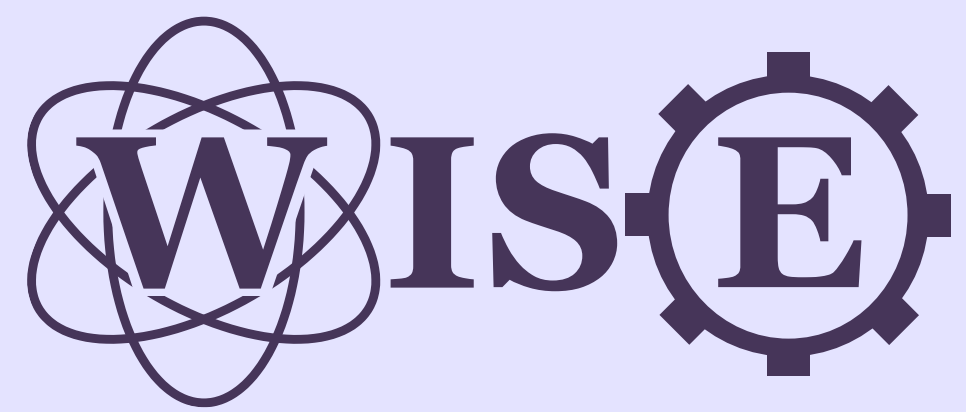




Mentorship Program Package

2026-2027

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🌐 <https://www.uofcwise.com/>

+ WHO IS WISE? +

Women in Science and Engineering (WISE) is a non-profit **University of Calgary student organization** dedicated to supporting and encouraging **women and other underrepresented groups** interested or already engaged in science or engineering careers. Following its establishment in 1990, WISE at the University of Calgary has been devoted to promoting **diversity and equity** in the **science, technology, and engineering sectors**.

Boasting **over 700 members**, WISE strives to use its platform to provide students with numerous opportunities for **networking, professional development, academic support, and mentorship**. Through our curated events and Professional Development Certificate, WISE hopes to establish a support system between students and industry professionals to further decrease the **gender gap** in science and engineering workplaces.

WISE is working to **expand our impact within the community** as well by reaching out to elementary, middle, and high school students that aspire to apply for **STEM undergraduate programs**. We hope to encourage and assist those that need a **safe space to become inspired**.





Building Bridges

The “**Building Bridges**” mentorship program was established to foster collaboration among women in STEM by connecting **female undergraduate STEM students** with **mentors working in the STEM field**. Through this pairing, we hope that mentors and mentees will establish a mutually beneficial relationship, with mentors supporting their mentees by sharing their experiences as professionals in their fields.

In this program, we require **mentors and mentees to meet individually** to get to know each other. We hope that mentors will be able to provide advice to mentees to better guide them in their paths towards a STEM career.

The 2026/2027 program includes **three key events** that help build and strengthen these connections. It kicks off in **October 2026** with the **Mentorship Kick-Off**, where mentor and mentee pairs meet for the first time in person over casual “get to know you” games designed to break the ice. In **January 2027**, pairs reunite for a fun and relaxed **Mid-Year Social Night**, offering a chance to catch up mid-program. Finally, the **Mentorship Wrap-Up** in **April 2027** provides space to reflect on the year’s experiences and celebrate the relationships formed.

For Mentors

Why Become a Mentor?

The **university experience** can often feel **overwhelming** for students. With a wide range of **academic and career opportunities** available and the added pressure of rigorous coursework, it is easy to feel uncertain and stressed. Having a **strong mentor** to lean on for advice can play a **huge role** in helping students navigate these challenges. Your **experiences in STEM** are **incredibly valuable** for students to hear as they embark on similar journeys.

Being a **mentor** allows you to have a **tangible, positive impact** on an individual in the **university community**, and helps support **WISE** in our mission to promote **gender equality in STEM**. Furthermore, the **WISE-hosted Mentorship Events** held throughout the year provide an opportunity for you to meet **students looking for STEM careers** and other **industry professionals**. We hope that through this process, you will also be able to **learn from your mentees** and **grow into a stronger mentor and leader**.

Expectations

1. **Attend the WISE Mentorship Program Kick-Off and Wrap-Up events.**
 - a. *Note: Both mentor and mentee should be in attendance. If neither can make it due to a scheduling conflict, the mentee must email the Mentorship Coordinator to receive any missed information.*
2. **Meet with your mentee at least four times during the year for one-on-one chats.**
 - a. *Note: Attending the Mid-Year Social Night counts for one meeting.*
3. **Get to know your mentee and be a supportive role model for them.**

Next Steps

If you are **interested** in becoming a mentor, please fill out this **Google Form application** by **September 25, 2026**: <https://forms.gle/YNUzdW9FLiSxdGzw5>

For any questions, please contact: sarah.yip2@ucalgary.ca

For Mentees

Why Become a Mentee?

Being paired with a mentor gives you the opportunity to **learn from their experiences**, explore **potential career paths**, and develop a deeper sense of **self-awareness**. Your mentor is a **valuable resource** that you can lean on for **guidance, support, and insight**, as you navigate your university journey.

By joining this program, you become part of a **supportive community** of mentors and mentees, where you can **connect and network** with like-minded individuals. We hope that through this experience, you will build **confidence and clarity** needed to succeed in university and beyond.

Expectations

1. **Attend the WISE Mentorship Program Kick-Off and Wrap-Up events.**
 - a. *Note: Both mentor and mentee should be in attendance. If neither can make it due to a scheduling conflict, the mentee must email the Mentorship Coordinator to receive any missed information.*
2. **Meet with your mentor at least four times during the year for one-on-one chats.**
 - a. *Note: Attending the Mid-Year Social Night counts for one meeting.*
3. **Initiate contact with your mentor and set-up meeting times.**
4. **Fill out interim (end of Fall Semester) and year-end surveys.**
5. **Be professional and respectful towards your mentor.**
6. **DO NOT ASK FOR A JOB.**

Next Steps

We welcome students of **all genders and years** to sign up! If you are **interested** in becoming a mentee, please fill out this **Google Form application** by **September 25, 2026**: <https://forms.gle/YNUzdW9FLiSxdGzw5>

For any questions, please contact: sarah.yip2@ucalgary.ca